

RESIGNATION OF PROFESSIONAL STAFF MEMBERS

The district encourages teachers to notify the superintendent as soon as the teacher decides not to return or not to accept another contract with the district. Resignations become effective at the end of the school year in which they are submitted unless the district is notified otherwise.

A tenured teacher has a binding contract with the district for the next school year if the teacher does not notify the district of his or her resignation in writing by June 1, or at the time a new contract is executed with the district if executed prior to June 1. A probationary teacher has a binding contract with the district once the teacher and the Board have executed a contract.

Certified staff seeking release from signed contracts on June 1st or after in any year will be required to submit payment with any letter of resignation to the superintendent in accordance with the following fee schedule:

Administrators:

June 1 - June 30	\$ 500
July 1 – July 31	\$ 750
After August 1	\$1500

Teachers:

June 1 – June 30	\$ 250
July 1 – July 31	\$ 500
After August 1	\$ 750

Once under contract, only the Board has the authority to release the teacher from a contract. The Board of Education will consider all resignations on an individual basis, keeping in mind at all times that the interest of the students is the paramount consideration. The Board considers serious illness, transfer of spouse and military service legitimate reasons for resignation of professional staff. The Board of Education always retains the right to accept or reject any resignation and to reduce or waive the prescribed assessments. If a resignation is not accepted the payment will be returned to the employee

The Board reserves the right to pursue all available legal remedies when an employee breaks a contract with the district including, but not limited to, filing charges to have a teacher's certificate revoked or seeking a monetary judgment.

The payments called for in this policy will be utilized to offset the expense to the district incurred in the search for a suitable replacement staff person.

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Note: The reader is encouraged to check the index located at the beginning of this section for other pertinent policies and to review administrative procedures and/or forms for related information.

Adopted: June 28, 2010

Revised:

Cross Refs: GCB, Professional Staff Contracts and Compensation Plans

Legal Refs: §§ 168.101 - .130, RSMo.

Bowling Green R-I School District, Bowling Green, Missouri

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